



12 South Center Street
Bensenville, IL 60106

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VILLAGE BOARD

January 8, 2019

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Frank DeSimone

Board of Trustees
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Ann Franz
Agnieszka "Annie" Jaworska
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Village Clerk
Nancy Dunn

Village Manager
Evan K. Summers

Ms. Michelle Robbins
Village of Brookfield
8820 Brookfield Avenue
Brookfield, Illinois 60513

Re: December 31, 2018 FOIA Request

Dear Ms. Robbins:

I am pleased to help you with your December 31, 2018 Freedom of Information Act ("FOIA"). The Village of Bensenville received your request on January 2, 2019. You requested copies of the items indicated below:

"Please provide a list of all non-union employees with their job title, the department they work in, if the employee is full or part time, their actual salary and the salary range for that position."

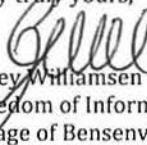
After a search of Village files, the following information was found responsive to your request:

- 1) Village of Bensenville Salary Information for Non-Union Employees. (5 pgs.)
- 2) Village of Bensenville Official Compensation Plan as of January 1, 2019. (1 pg.)

These are all the records found responsive to your request.

Do not hesitate to contact me if you have any questions or concerns in connection with this response.

Very truly yours,


Corey Williamsen
Freedom of Information Officer
Village of Bensenville

EE/Title/Salary/Union

Village Of Bensenville (B9156)

<u>Job Title</u>	<u>Pay Group - Current</u>	<u>Annual Salary</u>	<u>Union Position - Current</u>
Aquatics Dept Manager	AQUATICS	\$ 48,925.00	Non-Union
LIFEGUARD	AQUATICS	\$ 18,200.00	Non-Union
SWIM LESSON COORDINATOR	AQUATICS	\$ 22,880.00	Non-Union
ASSISTANT MANAGER	AQUATICS	\$ 31,200.00	Non-Union
LIFEGUARD/SWIN INSRUCTOR	AQUATICS	\$ 19,279.14	Non-Union
LIFEGUARD SUPERVISOR	AQUATICS	\$ 21,424.00	Non-Union
ASSISTANT COACH	AQUATICS	\$ 20,411.72	Non-Union
LIFEGUARD/SWIM	AQUATICS	\$ 19,281.60	Non-Union
ASSISTANT POOL MANAGER	AQUATICS	\$ 31,200.00	Non-Union
SWIM INSTRUCTOR	AQUATICS	\$ 18,210.40	Non-Union
HEAD COACH	AQUATICS	\$ 31,200.00	Non-Union
LIFEGUARD	AQUATICS	\$ 18,293.42	Non-Union
LIFEGUARD	AQUATICS	\$ 17,674.80	Non-Union
LIFEGUARD	AQUATICS	\$ 18,210.40	Non-Union
LIFEGUARD/SWIM	AQUATICS	\$ 17,674.80	Non-Union
LIFEGUARD	AQUATICS	\$ 17,674.80	Non-Union
ASSISTANT SWIM TEAM	AQUATICS	\$ 17,680.00	Non-Union
LIFEGUARD	AQUATICS	\$ 17,160.00	Non-Union
LIFEGUARD	AQUATICS	\$ 19,240.00	Non-Union
LIFEGUARD	AQUATICS	\$ 18,200.00	Non-Union
EDGE - CLEANING STAFF	CLEANING	\$ 22,871.88	Non-Union
EDGE CLEANING	CLEANING	\$ 24,517.21	Non-Union
EDGE - CLEANING	CLEANING	\$ 32,136.00	Non-Union
CLEANER	CLEANING	\$ 20,807.45	Non-Union
CLEANING	CLEANING	\$ 17,160.00	Non-Union
CLEANING	CLEANING	\$ 18,720.00	Non-Union
CLEANING	CLEANING	\$ 20,800.00	Non-Union
CLEANING	CLEANING	\$ 20,800.00	Non-Union
CLEANING STAFF	CLEANING	\$ 18,720.00	Non-Union
EDGE - ADMIN ASSISTANT	FRONTDES	\$ 48,925.00	Non-Union
CUSTOMER SERVICE - EDGE	FRONTDES	\$ 22,839.06	Non-Union
FRONT DESK	FRONTDES	\$ 19,281.60	Non-Union
CUSTOMER SERVICE - EDGE	FRONTDES	\$ 21,424.00	Non-Union
CUSTOMER SERVICE - EDGE	FRONTDES	\$ 19,281.60	Non-Union

EE/Title/Salary/Union

Village Of Bensenville (B9156)

CUSTOMER SERVICE - EDGE FRONTDES		\$ 19,281.60	Non-Union
CUSTOMER SERVICE	FRONTDES	\$ 43,680.00	Non-Union
CUSTOMER SERVICE - EDGE FRONTDES		\$ 19,281.60	Non-Union
CUSTOMER SERVICE - EDGE FRONTDES		\$ 20,800.00	Non-Union
CUSTOMER SERVICE - EDGE FRONTDES		\$ 18,720.00	Non-Union
CUSTOMER SERVICE - EDGE FRONTDES		\$ 20,800.00	Non-Union
HOCKEY DIRECTOR	HOCKEY	\$ 110,448.13	Non-Union
DIRECTOR OF RECREATION	HOCKEY	\$ 119,406.13	Non-Union
PART TIME POLICE	POLDEPT	\$ 60,867.51	Non-Union
ADMIN. AIDE TO PUBLIC	POLDEPT	\$ 53,167.64	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 26,478.40	Non-Union
POLICE OFFICER	POLDEPT	\$ 61,162.99	Non-Union
CODE ENFORCEMENT	POLDEPT	\$ 67,419.13	Non-Union
DEPUTY CHIEF	POLDEPT	\$ 118,189.65	Non-Union
DEPUTY CHIEF	POLDEPT	\$ 120,982.00	Non-Union
CROSSING GUARD	POLDEPT	\$ 6,058.00	Non-Union
Crossing Guard	POLDEPT	\$ 6,058.00	Non-Union
CROSSING GUARD	POLDEPT	\$ 6,058.00	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 28,229.07	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 28,229.07	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 27,406.91	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 27,406.87	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 27,406.87	Non-Union
POLICE OFFICER	POLDEPT	\$ 57,097.64	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 27,406.87	Non-Union
POLICE OFFICER	POLDEPT	\$ 74,413.07	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 27,406.87	Non-Union
POLICE OFFICER	POLDEPT	\$ 70,565.03	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 25,708.80	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 25,708.80	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 25,708.80	Non-Union
INVESTIGATIVE AIDE	POLDEPT	\$ 32,489.60	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 25,708.80	Non-Union
POLICE ASSISTANT	POLDEPT	\$ 25,708.80	Non-Union
POLICE CHIEF	POLDEPT	\$ 125,000.00	Non-Union

EE/Title/Salary/Union

Village Of Bensenville (B9156)

FIGURE SKATE DIRECTOR	PROSHOP	\$ 64,546.77	Non-Union
SKATE INSTRUCTOR	PROSHOP	\$ 2,977.00	Non-Union
SKATE INSTRUCTOR	PROSHOP	\$ 3,900.00	Non-Union
SKATE INSTRUCTOR	PROSHOP	\$ 2,862.60	Non-Union
SKATE INSTRUCTOR	PROSHOP	\$ 1,504.10	Non-Union
CUSTOMER SERVICE	PROSHOP	\$ 20,800.00	Non-Union
SKATING INSTRUCTOR	PROSHOP	\$ 1,504.10	Non-Union
SKATE INSTRUCTOR	PROSHOP	\$ 827.58	Non-Union
DANCE/BALLET TEACHER	PROSHOP	\$ 2,627.82	Non-Union
FIGURE SKATING	PROSHOP	\$ 520.00	Non-Union
SKATING INSTRUCTOR	PROSHOP	\$ 1,205.10	Non-Union
SKATING INSTRUCTOR	PROSHOP	\$ 1,712.88	Non-Union
FIGURE SKATING	PROSHOP	\$ 1,674.40	Non-Union
SKATE INSTRUCTOR	PROSHOP	\$ 21,424.00	Non-Union
FIGURE SKATE INSTRUCTOR	PROSHOP	\$ 1,560.00	Non-Union
ADMINISTRATIVE	PUBLICW	\$ 59,505.08	Non-Union
FLEET & EQUIP. MAINT.	PUBLICW	\$ 102,601.54	Non-Union
STREETS/FORESTRY	PUBLICW	\$ 93,000.00	Non-Union
ENGINEERING TECH	PUBLICW	\$ 57,104.62	Non-Union
DIRECTOR OF PUBLIC	PUBLICW	\$ 145,571.26	Non-Union
ASST. DIRECTOR OF PW-	PUBLICW	\$ 118,965.00	Non-Union
WASTEWATER SUPERVISOR	PUBLICW	\$ 100,406.92	Non-Union
UTILITIES SUPERVISOR	PUBLICW	\$ 85,000.00	Non-Union
WWTP MAINTENANCE CREW	PUBLICW	\$ 78,971.27	Non-Union
INTERN	PUBLICW	\$ 20,800.00	Non-Union
REDMOND PARK MAINT.	REDMOND	\$ 26,093.90	Non-Union
RECREATION/EDUCATION	REDMOND	\$ 54,933.41	Non-Union
SHIFT SUPERVISOR	REDMOND	\$ 25,708.80	Non-Union
GROUNDS/CLEANING	REDMOND	\$ 28,825.99	Non-Union
GROUNDS CREW	REDMOND	\$ 17,680.00	Non-Union
GROUNDS CREW	REDMOND	\$ 17,160.00	Non-Union
CUSTOMER SERVICE -	THEATER	\$ 41,600.00	Non-Union
CUSTOMER SERVICE -	THEATER	\$ 31,194.04	Non-Union
CUSTOMER SERVICE -	THEATER	\$ 21,528.00	Non-Union
THEATER	THEATER	\$ 19,213.74	Non-Union

EE/Title/Salary/Union

Village Of Bensenville (B9156)

CUSTOMER SERVICE-	THEATER	\$ 17,674.80	Non-Union
CUSTOMER SERVICE -	THEATER	\$ 17,674.80	Non-Union
CUSTOMER SERVICE -	THEATER	\$ 17,680.00	Non-Union
Multimedia	VHBIWEEK	\$ 80,941.72	Non-Union
DIRECTOR OF HUMAN	VHBIWEEK	\$ 113,300.00	Non-Union
DIR. OF COMMUNITY DEV.	VHBIWEEK	\$ 127,219.25	Non-Union
Emergency Management	VHBIWEEK	\$ 67,139.69	Non-Union
EXECUTIVE ASSISTANT	VHBIWEEK	\$ 80,879.89	Non-Union
Deputy Village Clerk	VHBIWEEK	\$ 62,400.00	Non-Union
SENIOR ACCOUNTANT	VHBIWEEK	\$ 71,849.45	Non-Union
HUMAN RESOURCES ANALYST	VHBIWEEK	\$ 48,900.28	Non-Union
PLAN REVIEWER/INSPECTOR	VHBIWEEK	\$ 60,231.83	Non-Union
INSPECTOR	VHBIWEEK	\$ 54,901.58	Non-Union
ACCOUNTS PAYABLE	VHBIWEEK	\$ 45,000.00	Non-Union
BUILDING PLAN	VHBIWEEK	\$ 82,231.57	Non-Union
DIRECTOR OF FINANCE	VHBIWEEK	\$ 123,397.60	Non-Union
MULTI-MEDIA SPECIALIST	VHBIWEEK	\$ 57,259.61	Non-Union
PART-TIME INSPECTOR	VHBIWEEK	\$ 51,616.27	Non-Union
CODE COMPLIANCE	VHBIWEEK	\$ 48,782.45	Non-Union
VILLAGE MANAGER	VHBIWEEK	\$ 170,000.00	Non-Union
SENIOR VILLAGE PLANNER	VHBIWEEK	\$ 69,293.25	Non-Union
CODE COMPLIANCE &	VHBIWEEK	\$ 53,045.00	Non-Union
COMMUNITY LIAISON	VHBIWEEK	\$ 42,745.00	Non-Union
PART-TIME STAFF	VHBIWEEK	\$ 45,760.00	Non-Union
BOARD OF POLICE	VHMONT	\$ 480.00	Non-Union
COMMUNITY DEV COMMITTEE	VHMONT	\$ 420.00	Non-Union
BOARD OF POLICE	VHMONT	\$ 480.00	Non-Union
CDC MEMBER	VHMONT	\$ 300.00	Non-Union
TRUSTEE	VHMONT	\$ 2,400.00	Non-Union
VILLAGE PRESIDENT	VHMONT	\$ 6,000.00	Non-Union
TRUSTEE	VHMONT	\$ 2,400.00	Non-Union
TRUSTEE	VHMONT	\$ 2,400.00	Non-Union
CDC MEMBER	VHMONT	\$ 300.00	Non-Union
TRUSTEE	VHMONT	\$ 2,400.00	Non-Union
VILLAGE CLERK	VHMONT	\$ 3,000.00	Non-Union

EE/Title/Salary/Union

Village Of Bensenville (B9156)

TRUSTEE	VHMONT	\$ 2,400.00	Non-Union
TRUSTEE	VHMONT	\$ 2,400.00	Non-Union
CDC MEMBER	VHMONT	\$ 300.00	Non-Union
CDC MEMBER	VHMONT	\$ 300.00	Non-Union
BOARD OF POLICE	VHMONT	\$ 480.00	Non-Union
Shift Manager	ZAMBONI	\$ 41,725.20	Non-Union
ZAMBONI DRIVER	ZAMBONI	\$ 23,936.75	Non-Union
BUILDING OPERATOR	ZAMBONI	\$ 21,065.15	Non-Union
ZAMBONI DRIVER	ZAMBONI	\$ 22,956.58	Non-Union
FACILITY OPERATIONS	ZAMBONI	\$ 55,000.00	Non-Union
ZAMBONI/BUILDING	ZAMBONI	\$ 21,958.56	Non-Union
BUILDING	ZAMBONI	\$ 20,800.00	Non-Union
BUILDING OPERATOR	ZAMBONI	\$ 20,800.00	Non-Union
BUILDING OPERATOR	ZAMBONI	\$ 20,800.00	Non-Union
BUILDING OPERATOR	ZAMBONI	\$ 20,800.00	Non-Union
BUILDING OPERATOR	ZAMBONI	\$ 20,800.00	Non-Union

VILLAGE OF BENSENVILLE
OFFICIAL COMPENSATION PLAN
AUTHORIZED POSITIONS EFFECTIVE 01/01/19
SCHEDULE II: MERIT PERFORMANCE POSITIONS

Merit-Performance Positions	ANNUAL		BI-WEEKLY		HOURLY		Full Time
	MIN	MAX	MIN	MAX	MIN	MAX	
PT PW & Authorized Hour Position ⁽³⁾	17,680	46,953	680	1,806	8.50	22.57	Full Time
Customer Service Reps (Rec - authorized hours)	17,680	46,953	680	1,806	8.50	22.57	Full Time
Recreation Grounds Crew	17,680	46,953	680	1,806	8.50	22.57	Full Time
Office Manager (Edge)	31,038	58,947	1,194	2,267	14.92	28.34	Support Team
Janitorial Services Manager (Edge)	31,038	58,947	1,194	2,267	14.92	28.34	Support Team
Front Desk Operations Manager (Edge)	31,038	58,947	1,194	2,267	14.92	28.34	Support Team
Recreation Operations Manager	31,038	58,947	1,194	2,267	14.92	28.34	Support Team
Concessions Manager	31,038	58,947	1,194	2,267	14.92	28.34	Support Team
Multi-Media Specialist	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Aquatic Facilities & Programs Manager	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Assistant Facilities Operation Manager	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Administrative Assistant/Administrative Aide	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Human Resources Analyst	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Staff Accountant	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Accounts Payable Administrator	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Civilian Code Enforcement Officer	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Civilian Evidence Custodian	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Code Compliance Inspector	41,500	69,724	1,596	2,682	19.95	33.52	Administration
Deputy Village Clerk	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Executive Assistant	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Figure Skating Director	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Facilities Operation Manager	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Redmond Facilities & Programs Manager	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Engineering/GIS Coordinator	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Plan Reviewer - Inspectional Services / Permitting	45,000	86,189	1,731	3,315	21.63	41.44	Professional
Assistant PW Supervisor/Fleet Manager	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Assistant to Director	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Civil Engineer	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Wastewater Crew Leader	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Crime Prevention Coordinator	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Emergency Management Coordinator	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Hospitality and Special Events Manager	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Marketing/Business Development Administrator	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Multi-Media Communications Administrator	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Senior Accountant	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Senior Planner	57,277	97,659	2,203	3,756	27.54	46.95	Supervisory
Public Works Supervisor	73,325	135,055	2,820	5,194	35.25	64.93	Management
Wastewater Supervisor	73,325	135,055	2,820	5,194	35.25	64.93	Management
Assistant Director	73,325	135,055	2,820	5,194	35.25	64.93	Management
Hockey Director/Coach	73,325	135,055	2,820	5,194	35.25	64.93	Management
Programming Manager/Hockey Director	73,325	135,055	2,820	5,194	35.25	64.93	Management
Deputy Chief	73,325	135,055	2,820	5,194	35.25	64.93	Management
Chief Technology Officer	83,950	157,350	3,229	6,052	40.36	75.65	Director
Director of HR & Risk Management	83,950	157,350	3,229	6,052	40.36	75.65	Director
Assistant Village Manager	83,950	157,350	3,229	6,052	40.36	75.65	Director
Finance Director	83,950	157,350	3,229	6,052	40.36	75.65	Director
Community & Economic Development	83,950	157,350	3,229	6,052	40.36	75.65	Director
Recreation & Community Programming	83,950	157,350	3,229	6,052	40.36	75.65	Director
Public Works Director	83,950	157,350	3,229	6,052	40.36	75.65	Director
Chief of Police	83,950	157,350	3,229	6,052	40.36	75.65	Director
Deputy Village Manager	83,950	157,350	3,229	6,052	40.36	75.65	Director
Village Manager	Village Manager Compensation Set by Village Board						

NOTES

- (1) Each position represents full-time equivalent hours of 2080, unless otherwise noted. "Job sharing" is permitted as long as total hours paid do not exceed the amount budgeted for the positions. The number of full-time equivalent positions shall not be increased.
- (2) Part-Time non-exempt positions will be compensated at the hourly equivalent within their range.
- (3) Authorized Positions Column does not include those positions for which total authorized hours are established.