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Bensenville, IL 60106

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November 14, 2023

Mr. Alfred J. Molinaro
Metropolitan Alliance of Police
235 Remington Blvd., B
Boling Brook, Illinois 60440

Re: November 10, 2023 FOIA Request

Dear Mr. Molinaro:

I am pleased to help you with your November 10, 2023 Freedom of Information Act ("FOIA"). The Village of Bensenville received your request on November 10, 2023. You requested copies of the items indicated below:

"Allow this message to serve as a request for public records pursuant to the Illinois Freedom of Information Act. I am seeking electronic copies of Appendices A, B, and C to the collective bargaining agreement between the Village of Bensenville and AFSCME Council 31 effective January 1, 2022 through December 31, 2025."

Your FOIA is hereby granted in full with the enclosed documents. No redaction have been made.

The current agreement does not have an Appendix C.

Do not hesitate to contact me if you have any questions or concerns in connection with this response.

Very truly yours,

Corey Williamsen
Freedom of Information Officer
Village of Bensenville

From: Al Molinaro <AMolinaro@mapunion.org>
Sent: Friday, November 10, 2023 11:50 AM
To: FOIA Request
Subject: FOIA Request

14593

CAUTION: This email originated from outside of the organization.

Corey Williamson
FOIA Officer Village of Bensenville:

Allow this message to serve as a request for public records pursuant to the Illinois Freedom of Information Act. I am seeking electronic copies of Appendices A, B, and C to the collective bargaining agreement between the Village of Bensenville and AFSCME Council 31 effective January 1, 2022 through December 31, 2025.

This request is not being made for a commercial purpose but to aid in negotiations in another municipality. Kindly direct any questions or reply to this request to amolinaro@mapunion.org , thank you.

Alfred J. Molinaro
Analyst
Metropolitan Alliance Of Police
235 Remington Blvd., B
Bolingbrook, Illinois 60440

RECEIVED

NOV 10 2023

Village of Bensenville
Village Clerk's Office

APPENDIX A

AFCME SALARY SCHEDULE 2022-2025

FISCAL YEAR 2022 (3.25% Increase)

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
1	38,520.75	39,766.36	41,010.20	42,250.53	43,492.63	44,736.48	45,975.06	47,217.15	48,464.53	49,918.45	51,416.00
2	41,684.82	43,030.58	44,372.81	45,720.31	47,062.55	48,410.05	49,754.05	51,099.80	52,443.79	54,017.11	55,637.63
3	45,035.15	46,488.06	47,939.23	49,395.66	50,850.33	52,303.25	53,754.40	55,212.59	56,663.75	58,363.67	60,114.58
4	47,879.48	49,422.01	50,964.52	52,508.80	54,053.07	55,599.10	57,143.36	58,684.14	60,231.92	62,038.88	63,900.04
5	52,865.45	54,750.54	56,632.13	58,517.23	60,402.33	62,285.68	64,167.27	66,054.12	67,937.46	69,975.60	72,074.87
5W	55,411.60	57,296.70	59,178.30	61,063.39	62,948.50	64,831.84	66,713.43	68,600.28	70,483.62	72,598.14	74,776.09
6	56,458.20	58,480.34	60,502.48	62,521.11	64,539.72	66,563.62	68,582.23	70,600.86	72,619.48	74,798.06	77,042.00
7	59,599.44	61,737.54	63,879.13	66,017.23	68,158.84	70,295.17	72,436.76	74,578.37	76,719.97	79,021.57	81,392.22
7W	62,145.61	64,283.71	66,425.30	68,563.40	70,705.00	72,841.34	74,982.93	77,124.53	79,266.14	81,644.12	84,093.45

FISCAL YEAR 2023 (2.75% Increase)

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
1	39,580.07	40,859.93	42,137.98	43,412.42	44,688.67	45,966.73	47,239.37	48,515.63	49,797.30	51,291.21	52,829.94
2	42,831.16	44,213.92	45,593.07	46,977.62	48,356.77	49,741.33	51,122.28	52,505.04	53,886.00	55,502.58	57,167.66
3	46,273.62	47,766.49	49,257.56	50,754.04	52,248.71	53,741.59	55,232.64	56,730.93	58,222.01	59,968.67	61,767.73
4	49,196.17	50,781.11	52,366.04	53,952.79	55,539.53	57,128.08	58,714.80	60,297.95	61,888.30	63,744.95	65,657.29
5	54,319.25	56,256.18	58,189.51	60,126.45	62,063.40	63,998.53	65,931.87	67,870.60	69,805.74	71,899.93	74,056.93
5W	56,935.42	58,872.36	60,805.70	62,742.64	64,679.58	66,614.72	68,548.05	70,486.79	72,421.92	74,594.59	76,832.43
6	58,010.81	60,088.54	62,166.29	64,240.44	66,314.56	68,394.12	70,468.24	72,542.39	74,616.52	76,855.00	79,160.66
7	61,238.43	63,435.32	65,635.81	67,832.71	70,033.20	72,228.29	74,428.77	76,629.28	78,829.77	81,194.67	83,630.51
7W	63,854.61	66,051.51	68,251.99	70,448.89	72,649.39	74,844.47	77,044.96	79,245.45	81,445.96	83,889.34	86,406.02

FISCAL YEAR 2024 (2.5% Increase)

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
1	40,569.57	41,881.43	43,191.43	44,497.73	45,805.89	47,115.90	48,420.36	49,728.52	51,042.23	52,573.49	54,150.69
2	43,901.93	45,319.27	46,732.89	48,150.06	49,565.69	50,984.86	52,400.34	53,817.67	55,233.15	56,890.14	58,596.85
3	47,430.46	48,960.65	50,489.00	52,022.89	53,554.93	55,085.13	56,613.46	58,149.21	59,677.56	61,467.89	63,311.92
4	50,426.07	52,050.64	53,675.20	55,301.61	56,928.02	58,556.28	60,182.67	61,805.40	63,435.51	65,338.57	67,298.72
5	55,677.23	57,662.59	59,644.25	61,629.61	63,614.98	65,598.50	67,580.17	69,567.37	71,550.88	73,697.43	75,908.35
5W	58,358.81	60,344.17	62,325.84	64,311.20	66,296.57	68,280.09	70,261.75	72,248.96	74,232.47	76,459.46	78,753.24
6	59,461.08	61,590.76	63,720.45	65,846.45	67,972.42	70,103.98	72,229.95	74,355.95	76,481.93	78,776.38	81,139.67
7	62,769.39	65,021.21	67,276.70	69,528.53	71,784.03	74,034.00	76,289.49	78,545.01	80,800.52	83,224.53	85,721.27
7W	65,450.98	67,702.80	69,958.29	72,210.12	74,465.62	76,715.59	78,971.08	81,226.59	83,482.11	85,986.57	88,566.17

FISCAL YEAR 2025 (2.25% Increase)

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
1	41,482.39	42,823.76	44,163.23	45,498.93	46,836.52	48,176.01	49,509.81	50,847.41	52,190.69	53,756.39	55,369.08
2	44,889.73	46,338.96	47,784.38	49,235.48	50,680.91	52,132.02	53,579.35	55,028.57	56,475.89	58,170.17	59,915.28
3	48,497.64	50,062.26	51,625.00	53,193.40	54,759.91	56,324.54	57,887.26	59,457.56	61,020.30	62,850.92	64,736.44
4	51,560.66	53,221.78	54,882.89	56,545.90	58,208.90	59,873.80	61,536.78	63,196.02	64,862.80	66,808.69	68,812.95
5	56,929.96	58,960.00	60,986.25	63,016.28	65,046.32	67,074.46	69,100.72	71,132.63	73,160.78	75,355.62	77,616.29
5W	59,671.88	61,701.91	63,728.17	65,758.20	67,788.25	69,816.39	71,842.64	73,874.56	75,902.70	78,179.79	80,525.19
6	60,798.95	62,976.55	65,154.16	67,327.99	69,501.80	71,681.32	73,855.12	76,028.96	78,202.78	80,548.85	82,965.31
7	64,181.70	66,484.19	68,790.43	71,092.92	73,399.17	75,699.76	78,006.01	80,312.27	82,618.53	85,097.08	87,650.00
7W	66,923.62	69,226.11	71,532.36	73,834.84	76,141.10	78,441.69	80,747.93	83,054.19	85,360.46	87,921.27	90,558.91

APPENDIX B
2022 — 2025

JOB CLASSIFICATION AND PAY GRADE PLAN FOR FULL TIME EMPLOYEES

PAY GRADE CLASSIFICATION

1. Clerk
2. Custodian
Records Clerk
3. Account Clerk I
Secretary I
Utility Billing Assistant Clerk
4. Account Clerk II
Secretary II
Billing Clerk
5. Public Works Technician I
Mechanic I
Engineering Technician I
Code/Ordinance Enforcement Officer I
6. Engineering Technician II
Youth and Family Services Counselor II
Code/Ordinance Enforcement Officer II
Special Clerical Assistant
7. Public Works Technician II
Mechanic II
Non-professional Building Inspector