



12 South Center Street  
Bensenville, IL 60106

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[www.bensenville.il.us](http://www.bensenville.il.us)

**VILLAGE BOARD**

November 14, 2023

**President**  
Frank DeSimone

**Board of Trustees**  
Rosa Carmona  
Ann Franz  
Marie T. Frey  
McLane Lomax  
Nicholas Panicola Jr.  
Armando Perez

**Village Clerk**  
Nancy Dunn

**Village Manager**  
Evan K. Summers

Mr. Alfred J. Molinaro  
Metropolitan Alliance of Police  
235 Remington Blvd., B  
Boling Brook, Illinois 60440

Re: November 10, 2023 FOIA Request

Dear Mr. Molinaro:

I am pleased to help you with your November 10, 2023 Freedom of Information Act ("FOIA"). The Village of Bensenville received your request on November 10, 2023. You requested copies of the items indicated below:

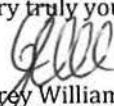
*"Allow this message to serve as a request for public records pursuant to the Illinois Freedom of Information Act. I am seeking electronic copies of Appendices A, B, and C to the collective bargaining agreement between the Village of Bensenville and AFSCME Council 31 effective January 1, 2022 through December 31, 2025."*

Your FOIA is hereby granted in full with the enclosed documents. No redaction have been made.

The current agreement does not have an Appendix C.

Do not hesitate to contact me if you have any questions or concerns in connection with this response.

Very truly yours,

  
Corey Williamsen  
Freedom of Information Officer  
Village of Bensenville

**From:** Al Molinaro <AMolinaro@mapunion.org>  
**Sent:** Friday, November 10, 2023 11:50 AM  
**To:** FOIA Request  
**Subject:** FOIA Request

14593

CAUTION: This email originated from outside of the organization.

Corey Williamson  
FOIA Officer Village of Bensenville:

Allow this message to serve as a request for public records pursuant to the Illinois Freedom of Information Act. I am seeking electronic copies of Appendices A, B, and C to the collective bargaining agreement between the Village of Bensenville and AFSCME Council 31 effective January 1, 2022 through December 31, 2025.

This request is not being made for a commercial purpose but to aid in negotiations in another municipality. Kindly direct any questions or reply to this request to [amolinaro@mapunion.org](mailto:amolinaro@mapunion.org) , thank you.

Alfred J. Molinaro  
Analyst  
Metropolitan Alliance Of Police  
235 Remington Blvd., B  
Bolingbrook, Illinois 60440

RECEIVED

NOV 10 2023

Village of Bensenville  
Village Clerk's Office

## APPENDIX A

### AFSCME SALARY SCHEDULE 2022-2025

FISCAL YEAR 2022 (3.25% Increase)												
PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	
1	38,520.75	39,766.36	41,010.20	42,250.53	43,492.63	44,736.48	45,975.06	47,217.15	48,464.53	49,918.45	51,416.00	
2	41,684.82	43,030.58	44,372.81	45,720.31	47,062.55	48,410.05	49,754.05	51,099.80	52,443.79	54,017.11	55,637.63	
3	45,035.15	46,488.06	47,939.23	49,395.66	50,850.33	52,303.25	53,754.40	55,212.59	56,663.75	58,363.67	60,114.58	
4	47,879.48	49,422.01	50,964.52	52,508.80	54,053.07	55,599.10	57,143.36	58,684.14	60,231.92	62,038.88	63,900.04	
5	52,865.45	54,750.54	56,632.13	58,517.23	60,402.33	62,285.68	64,167.27	66,054.12	67,937.46	69,975.60	72,074.87	
5W	55,411.60	57,296.70	59,178.30	61,063.39	62,948.50	64,831.84	66,713.43	68,600.28	70,483.62	72,598.14	74,776.09	
6	56,458.20	58,480.34	60,502.48	62,521.11	64,539.72	66,563.62	68,582.23	70,600.86	72,619.48	74,798.06	77,042.00	
7	59,599.44	61,737.54	63,879.13	66,017.23	68,158.84	70,295.17	72,436.76	74,578.37	76,719.97	79,021.57	81,392.22	
7W	62,145.61	64,283.71	66,425.30	68,563.40	70,705.00	72,841.34	74,982.93	77,124.53	79,266.14	81,644.12	84,093.45	

FISCAL YEAR 2023 (2.75% Increase)												
PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	
1	39,580.07	40,859.93	42,137.98	43,412.42	44,688.67	45,966.73	47,239.37	48,515.63	49,797.30	51,291.21	52,829.94	
2	42,831.16	44,213.92	45,593.07	46,977.62	48,356.77	49,741.33	51,122.28	52,505.04	53,886.00	55,502.58	57,167.66	
3	46,273.62	47,766.49	49,257.56	50,754.04	52,248.71	53,741.59	55,232.64	56,730.93	58,222.01	59,968.67	61,767.73	
4	49,196.17	50,781.11	52,366.04	53,952.79	55,539.53	57,128.08	58,714.80	60,297.95	61,888.30	63,744.95	65,657.29	
5	54,319.25	56,256.18	58,189.51	60,126.45	62,063.40	63,998.53	65,931.87	67,870.60	69,805.74	71,899.93	74,056.93	
5W	56,935.42	58,872.36	60,805.70	62,742.64	64,679.58	66,614.72	68,548.05	70,486.79	72,421.92	74,594.59	76,832.43	
6	58,010.81	60,088.54	62,166.29	64,240.44	66,314.56	68,394.12	70,468.24	72,542.39	74,616.52	76,855.00	79,160.66	
7	61,238.43	63,435.32	65,635.81	67,832.71	70,033.20	72,228.29	74,428.77	76,629.28	78,829.77	81,194.67	83,630.51	
7W	63,854.61	66,051.51	68,251.99	70,448.89	72,649.39	74,844.47	77,044.96	79,245.45	81,445.96	83,889.34	86,406.02	

FISCAL YEAR 2024 (2.5% Increase)												
PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	
1	40,569.57	41,881.43	43,191.43	44,497.73	45,805.89	47,115.90	48,420.36	49,728.52	51,042.23	52,573.49	54,150.69	
2	43,901.93	45,319.27	46,732.89	48,152.06	49,565.69	50,984.86	52,400.34	53,817.67	55,233.15	56,890.14	58,596.85	
3	47,430.46	48,960.65	50,489.00	52,022.89	53,554.93	55,085.13	56,613.46	58,149.21	59,677.56	61,467.89	63,311.92	
4	50,426.07	52,050.64	53,675.20	55,301.61	56,928.02	58,556.28	60,182.67	61,805.40	63,435.51	65,338.57	67,298.72	
5	55,577.23	57,662.59	59,644.25	61,629.61	63,614.98	65,598.50	67,580.17	69,567.37	71,550.88	73,697.43	75,908.35	
5W	58,358.81	60,344.17	62,325.84	64,311.20	66,296.57	68,280.09	70,261.75	72,248.96	74,232.47	76,459.46	78,753.24	
6	59,461.08	61,590.76	63,720.45	65,846.45	67,972.42	70,103.98	72,229.95	74,355.95	76,481.93	78,776.38	81,139.67	
7	62,769.39	65,021.21	67,276.70	69,528.53	71,784.03	74,034.00	76,289.49	78,545.01	80,800.52	83,224.53	85,721.27	
7W	65,450.98	67,702.80	69,958.29	72,210.12	74,465.62	76,715.59	78,971.08	81,226.59	83,482.11	85,986.57	88,566.17	

FISCAL YEAR 2025 (2.25% Increase)												
PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	
1	41,482.39	42,823.76	44,163.23	45,498.93	46,836.52	48,176.01	49,509.81	50,847.41	52,190.69	53,756.39	55,369.08	
2	44,889.73	46,338.96	47,784.38	49,235.48	50,680.91	52,132.02	53,579.35	55,028.57	56,475.89	58,170.17	59,915.28	
3	48,497.64	50,062.26	51,625.00	53,193.40	54,759.91	56,324.54	57,887.26	59,457.56	61,020.30	62,850.92	64,736.44	
4	51,560.66	53,221.78	54,882.89	56,545.90	58,208.90	59,873.80	61,536.78	63,196.02	64,862.80	66,808.69	68,812.95	
5	56,929.96	58,960.00	60,986.25	63,016.28	65,046.32	67,074.46	69,100.72	71,132.63	73,160.78	75,355.62	77,616.29	
5W	59,671.88	61,701.91	63,728.17	65,758.20	67,788.25	69,816.39	71,842.64	73,874.56	75,902.70	78,179.79	80,525.19	
6	60,798.95	62,976.55	65,154.16	67,327.99	69,501.80	71,681.32	73,855.12	76,028.96	78,202.78	80,548.85	82,965.31	
7	64,181.70	66,484.19	68,790.43	71,092.92	73,399.17	75,699.76	78,006.01	80,312.27	82,618.53	85,097.08	87,650.00	
7W	66,923.62	69,226.11	71,532.36	73,834.84	76,141.10	78,441.69	80,747.93	83,054.19	85,360.46	87,921.27	90,558.91	

**APPENDIX B**  
**2022 — 2025**

**JOB CLASSIFICATION AND PAY GRADE PLAN FOR FULL TIME EMPLOYEES**

**PAY GRADE CLASSIFICATION**

1. Clerk
2. Custodian  
Records Clerk
3. Account Clerk I  
Secretary I  
Utility Billing Assistant Clerk
4. Account Clerk II  
Secretary II  
Billing Clerk
5. Public Works Technician I  
Mechanic I  
Engineering Technician I  
Code/Ordinance Enforcement Officer I
6. Engineering Technician II  
Youth and Family Services Counselor II  
Code/Ordinance Enforcement Officer II  
Special Clerical Assistant
7. Public Works Technician II  
Mechanic II  
Non-professional Building Inspector