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VILLAGE BOARD

January 11, 2024

President

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N/A

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Re: January 4, 2024 FOIA Request

To Whom It May Concern:

I am pleased to help you with your January 4, 2024 Freedom of Information Act ("FOIA"). The Village of Bensenville received your request on January 4, 2024. You requested copies of the items indicated below:

"Salaries & Benefits Schedule 2024."

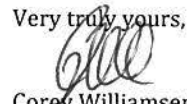
After a search of Village files, the following information was found responsive to your request:

- 1) Village of Bensenville Compensation Plan. (1 pg.)

These are all the records found responsive to your request.

Do not hesitate to contact me if you have any questions or concerns in connection with this response.

Very truly yours,


Corey Williamsen
Freedom of Information Officer
Village of Bensenville

VILLAGE OF BENSENVILLE
COMPENSATION PLAN
AUTHORIZED POSITIONS EFFECTIVE 01/01/24
MERIT PERFORMANCE POSITIONS

<u>Merit-Performance Positions</u>	ANNUAL		BI-WEEKLY		HOURLY		
	MIN	MAX	MIN	MAX	MIN	MAX*	
Seasonal & Part-Time ³	31,200	54,080	1,200	2,080	15.00	26.00	Part Time
Customer Service Reps ³	31,200	54,080	1,200	2,080	15.00	26.00	Part Time
Building Operator ³	31,200	54,080	1,200	2,080	15.00	26.00	Part Time
Janitorial Staff ³	31,200	54,080	1,200	2,080	15.00	26.00	Part Time
Recreation Grounds Crew ³	31,200	54,080	1,200	2,080	15.00	26.00	Part Time
Investigative Aide ³	46,000	64,400	1,769	2,477	22.12	30.96	Part Time
Janitorial Services Manager ³	46,000	64,400	1,769	2,303	22.12	30.96	Full Time
Ice Technician ³	48,990	68,586	1,884	2,638	23.55	32.97	Support Team
Recreation Coordinator	48,990	68,586	1,884	2,638	23.55	32.97	Support Team
Aquatics Facility Asst. Manager ³	48,990	68,586	1,884	2,303	23.55	32.97	Support Team
Administrative Assistant - PD	52,174	73,044	2,007	2,809	25.08	35.12	Support Team
Community Service Officer	52,174	73,044	2,007	2,809	25.08	35.12	Support Team
Accounts Payable Specialist	52,174	73,044	2,007	2,303	25.08	35.12	Support Team
HR Assistant/Theatre Manager	52,174	73,044	2,007	2,809	25.08	35.12	Supervisory
Management Analyst	60,000	84,000	2,308	3,231	28.85	40.38	Support Team
Recreation Coordinator	60,000	84,000	2,308	2,303	28.85	40.38	Support Team
Code Enforcement Officer	60,000	84,000	2,308	3,231	28.85	40.38	Support Team
Exec. Asst. to Village Manager	60,000	84,000	2,308	2,303	28.85	40.38	Support Team
Records Supervisor	60,000	84,000	2,308	3,231	28.85	40.38	Supervisory
Recreation Office Manager	60,000	84,000	2,308	3,231	28.85	40.38	Supervisory
Fig. Skate Program Manager	60,000	84,000	2,308	2,303	28.85	40.38	Supervisory
Redmond Facility Manager	60,000	84,000	2,308	3,231	28.85	40.38	Supervisory
Aquatics Facility Manager	60,000	84,000	2,308	3,231	28.85	40.38	Supervisory
Mktg & Comm. Specialist	60,000	84,000	2,308	3,231	28.85	40.38	Professional
Planner	60,000	84,000	2,308	2,303	28.85	40.38	Professional
Emergency Mgmt. Coordinator	63,900	89,460	2,458	3,441	30.72	43.01	Professional
Digital Forensics Analyst	63,900	89,460	2,458	2,303	30.72	43.01	Professional
Deputy Village Clerk	63,900	89,460	2,458	2,303	30.72	43.01	Professional
Building Official	68,054	95,275	2,617	3,664	32.72	45.81	Professional
Pretreatment Coordinator	68,054	95,275	2,617	2,725	32.72	45.81	Professional
Property/Evidence Technician	68,054	95,275	2,617	3,664	32.72	45.81	Professional
Village Engineer	94,000	131,600	3,615	5,062	45.19	63.27	Management
Assistant Village Engineer	94,000	131,600	3,615	5,062	45.19	63.27	Management
Superintendent of Operations	94,000	131,600	3,615	2,725	45.19	63.27	Management
Wastewater Supervisor	94,000	131,600	3,615	5,062	45.19	63.27	Management
Deputy Director of CED	94,000	131,600	3,615	5,062	45.19	63.27	Management
Fleet & Facilities Supervisor	94,000	131,600	3,615	5,062	45.19	63.27	Management
Mktg & Comm. Manager	94,000	131,600	3,615	5,062	45.19	63.27	Management
Assistant Finance Director	94,000	131,600	3,615	5,062	45.19	63.27	Management
Superintendent of Ice Arenas	94,000	131,600	3,615	5,062	45.19	63.27	Management
Deputy Chief of Police	108,100	151,340	4,158	5,821	51.97	72.76	Director
Finance Director	108,100	151,340	4,158	5,821	51.97	72.76	Director
CED Director	108,100	151,340	4,158	5,821	51.97	72.76	Director
Recreation Director	108,100	151,340	4,158	5,821	51.97	72.76	Director
HR & Risk Director	108,100	151,340	4,158	5,821	51.97	72.76	Director
Public Works Director	124,315	174,041	4,781	3,368	59.77	83.67	Director
Chief of Police	124,315	174,041	4,781	3,368	59.77	83.67	Director
Village Manager	Village Manager Compensation Set by Village Board						

(1) Each position represents full-time equivalent hours of 2080, unless otherwise noted. "Job sharing" is permitted as long as total hours paid do not exceed the amount budgeted for the positions.

(2) Part-Time non-exempt positions will be compensated at the hourly equivalent within their range.

(3) Part-time positions with authorized hours, typically less than 1,000 hours per year.

(4) Jan. 1, 2024 minimum wage raised from \$13.00 to 14.00. Village of Bensenville minimum pay for part time is \$15.00 per hour.

(5) COLA increase 2.2% based on July 2023 Consumer Price Index for All Urban Consumers (CPI-U) in the Chicago-Naperville-Elgin area.