



BENSENVILLE
VILLAGE CLERK'S OFFICE

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VILLAGE BOARD

January 11, 2024

President
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N/A

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Re: January 4, 2024 FOIA Request

To Whom It May Concern:

I am pleased to help you with your January 4, 2024 Freedom of Information Act ("FOIA"). The Village of Bensenville received your request on January 4, 2024. You requested copies of the items indicated below:

"Salaries & Benefits Schedule 2024."

After a search of Village files, the following information was found responsive to your request:

- 1) Village of Bensenville Compensation Plan. (1 pg.)

These are all the records found responsive to your request.

Do not hesitate to contact me if you have any questions or concerns in connection with this response.

Very truly yours,


Corey Williamsen
Freedom of Information Officer
Village of Bensenville

**VILLAGE OF BENSENVILLE
COMPENSATION PLAN
AUTHORIZED POSITIONS EFFECTIVE 01/01/24
MERIT PERFORMANCE POSITIONS**

Merit-Performance Positions	ANNUAL		BI-WEEKLY		HOURLY	
	MIN	MAX	MIN	MAX	MIN	MAX*
Seasonal & Part-Time ³	31,200	54,080	1,200	2,080	15.00	26.00
Customer Service Reps ³	31,200	54,080	1,200	2,080	15.00	26.00
Building Operator ³	31,200	54,080	1,200	2,080	15.00	26.00
Janitorial Staff ³	31,200	54,080	1,200	2,080	15.00	26.00
Recreation Grounds Crew ³	31,200	54,080	1,200	2,080	15.00	26.00
Investigative Aide ³	46,000	64,400	1,769	2,477	22.12	30.96
Janitorial Services Manager ³	46,000	64,400	1,769	2,303	22.12	30.96
Ice Technician ³	48,990	68,586	1,884	2,638	23.55	32.97
Recreation Coordinator	48,990	68,586	1,884	2,638	23.55	32.97
Aquatics Facility Asst. Manager ³	48,990	68,586	1,884	2,303	23.55	32.97
Administrative Assistant - PD	52,174	73,044	2,007	2,809	25.08	35.12
Community Service Officer	52,174	73,044	2,007	2,809	25.08	35.12
Accounts Payable Specialist	52,174	73,044	2,007	2,303	25.08	35.12
HR Assistant/Theatre Manager	52,174	73,044	2,007	2,809	25.08	35.12
Management Analyst	60,000	84,000	2,308	3,231	28.85	40.38
Recreation Coordinator	60,000	84,000	2,308	2,303	28.85	40.38
Code Enforcement Officer	60,000	84,000	2,308	3,231	28.85	40.38
Exec. Asst. to Village Manager	60,000	84,000	2,308	2,303	28.85	40.38
Records Supervisor	60,000	84,000	2,308	3,231	28.85	40.38
Recreation Office Manager	60,000	84,000	2,308	3,231	28.85	40.38
Fig. Skate Program Manager	60,000	84,000	2,308	2,303	28.85	40.38
Redmond Facility Manager	60,000	84,000	2,308	3,231	28.85	40.38
Aquatics Facility Manager	60,000	84,000	2,308	3,231	28.85	40.38
Mktg & Comm. Specialist	60,000	84,000	2,308	3,231	28.85	40.38
Planner	60,000	84,000	2,308	2,303	28.85	40.38
Emergency Mgmt. Coordinator	63,900	89,460	2,458	3,441	30.72	43.01
Digital Forensics Analyst	63,900	89,460	2,458	2,303	30.72	43.01
Deputy Village Clerk	63,900	89,460	2,458	2,303	30.72	43.01
Building Official	68,054	95,275	2,617	3,664	32.72	45.81
Pretreatment Coordinator	68,054	95,275	2,617	2,725	32.72	45.81
Property/Evidence Technician	68,054	95,275	2,617	3,664	32.72	45.81
Village Engineer	94,000	131,600	3,615	5,062	45.19	63.27
Assistant Village Engineer	94,000	131,600	3,615	5,062	45.19	63.27
Superintendent of Operations	94,000	131,600	3,615	2,725	45.19	63.27
Wastewater Supervisor	94,000	131,600	3,615	5,062	45.19	63.27
Deputy Director of CED	94,000	131,600	3,615	5,062	45.19	63.27
Fleet & Facilities Supervisor	94,000	131,600	3,615	5,062	45.19	63.27
Mktg & Comm. Manager	94,000	131,600	3,615	5,062	45.19	63.27
Assistant Finance Director	94,000	131,600	3,615	5,062	45.19	63.27
Superintendent of Ice Arenas	94,000	131,600	3,615	5,062	45.19	63.27
Deputy Chief of Police	108,100	151,340	4,158	5,821	51.97	72.76
Finance Director	108,100	151,340	4,158	5,821	51.97	72.76
CED Director	108,100	151,340	4,158	5,821	51.97	72.76
Recreatuon Director	108,100	151,340	4,158	5,821	51.97	72.76
HR & Risk Director	108,100	151,340	4,158	5,821	51.97	72.76
Public Works Director	124,315	174,041	4,781	3,368	59.77	83.67
Chief of Police	124,315	174,041	4,781	3,368	59.77	83.67
Village Manager	Village Manager Compensation Set by Village Board					

(1) Each position represents full-time equivalent hours of 2080, unless otherwise noted. "Job sharing" is permitted as long as total hours paid do not exceed the amount budgeted for the positions.

(2) Part-Time non-exempt positions will be compensated at the hourly equivalent within their range.

(3) Part-time positions with authorized hours, typically less than 1,000 hours per year.

(4) Jan. 1, 2024 minium wage raised from \$13.00 to 14.00. Village of Bensenville minimum pay for part time is \$15.00 per hour.

(5) COLA increase 2.2% based on July 2023 Consumer Price Index for All Urban Consumers (CPI-U) in the Chicago-Naperville-Elgin area.