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VILLAGE BOARD

April 9, 2025

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*Via electronic mail*

Dr. Chris McCullough

Email: [REDACTED]

Re: Freedom of Information Act request  
Received April 2, 2025

Dear Dr. McCullough:

I am pleased to help you with your April 2, 2025, request for information pursuant to the Freedom of Information Act ("FOIA"), 5 ILCS 140/1 *et seq.*, which the Village of Bensenville ("Village") received on April 2, 2025. Your FOIA request seeks the following:

1. *Name of all individuals who served as the Director of Human Resources for the Village of Bensenville in 2025 and start date for Mary Ribando as Director of Human Resources in the Village of Bensenville.*
2. *Copy of Mary Ribando's resume.*
3. *Contract and/or salary agreement with Mary Ribando, Director of Human Resources in the Village of Bensenville.*
4. *Any and all communication (e.g., e-mail, text messages, web submissions, etc.) between Frank Desimone and/or any other Village staff member or elected official in which Mary Ribando applied for the Director of Human Resources and/or was notified that she would be appointed to/hired into the role of Director of Human Resources.*
5. *Any and all communication (e.g., e-mail, text messages, etc.) between Frank DeSimone and Mary Ribando between January 1, 2025 and April 1, 2025.*

As to Part 1 of your FOIA request, Marisol Levya and Mary Ribando were the individuals who served as the Director of Human Resources in 2025. Mary Ribando's start date was March 7, 2025. Additionally, please note the Village has no existing records responsive to Parts 2 and 3 of your FOIA request.

As to the remaining parts of your FOIA request, your request is hereby granted in part and denied in part as follows. Records responsive to your FOIA request are being provided to you at no charge and are available at the following link:

<https://drive.google.com/file/d/1dD9B5-b42XCHDtsagqcTgN1Pn7iAyCdb/view?usp=sharing>

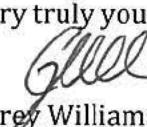
Home addresses with ZIP codes, personal telephone numbers, personal email addresses, and signatures have been withheld as private information exempt from disclosure under Section 7(1)(b) of FOIA. 5 ILCS 140/7(1)(b). The names of people who submitted questions or complaints to the Village have been withheld as exempt from disclosure under Section 7(1)(c) of FOIA, which exempts from inspection and copying personal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy. 5 ILCS 140/7(1)(c). This information is highly personal, and the subjects' right to privacy with respect to this information outweighs any legitimate public interest in obtaining it. Finally, portions of email correspondence reflecting the exchange of opinions between or among Village officials have been withheld as exempt from disclosure under Section 7(1)(f) of FOIA, which exempts from inspection and copying "preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body." 5 ILCS 140/7(1)(f). The information in question has not been publicly cited or identified by the Village President.

You have the right to have the partial denial of your FOIA request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You may file your Request for Review with the PAC by writing to:

Ms. Leah Bartelt  
Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us)

You also have the right to seek judicial review of the partial denial of your FOIA request by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

Very truly yours,



Corey Williamsen  
Freedom of Information Officer  
Village of Bensenville

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3. Contract and/or salary agreement with Mary Ribando, Director of Human Resources in the Village of Bensenville.
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